



# LETTER FROM PASTOR TROY

#### **Dear Grace Church Family,**

I continue to be amazed and encouraged by God's faithfulness. As I look back over the past few years — including a season of global pandemic — it's incredible to see the Lord at work. He provided, and we were financially positioned to not just weather the storm, but grow stronger through it.

Our church has grown in the Word by keeping our focus on biblical truth, and we've grown in attendance. The Lord has been faithful to Grace Church, and we've been able to focus on our mission and priorities, while praying over vision for the future.

In a world that seems to be spiraling further and further out of control, a culture of people acting on what is right in their own eyes, Grace Church will stay committed to biblical truth.

We are committed to a vision for the future that sees this next generation proclaiming Jesus Christ as King and God's Word as the only source of truth.

We will confess Christ and every portion of the truth of God. We will make famous the name of Jesus to the next generation. And we will engage in the future of our kids, making outrageous efforts to reach, disciple, and gospelize the next generation for the glory of God.

Please continue to support us so we can provide Bible-based teaching, engage with people across the street and around the world, and build on this incredible momentum to reach the next generation for Christ.

By His grace and because of the faithfulness and generosity of our congregation, we have had an incredible year! We are so grateful. All glory be to God!

In Christ,

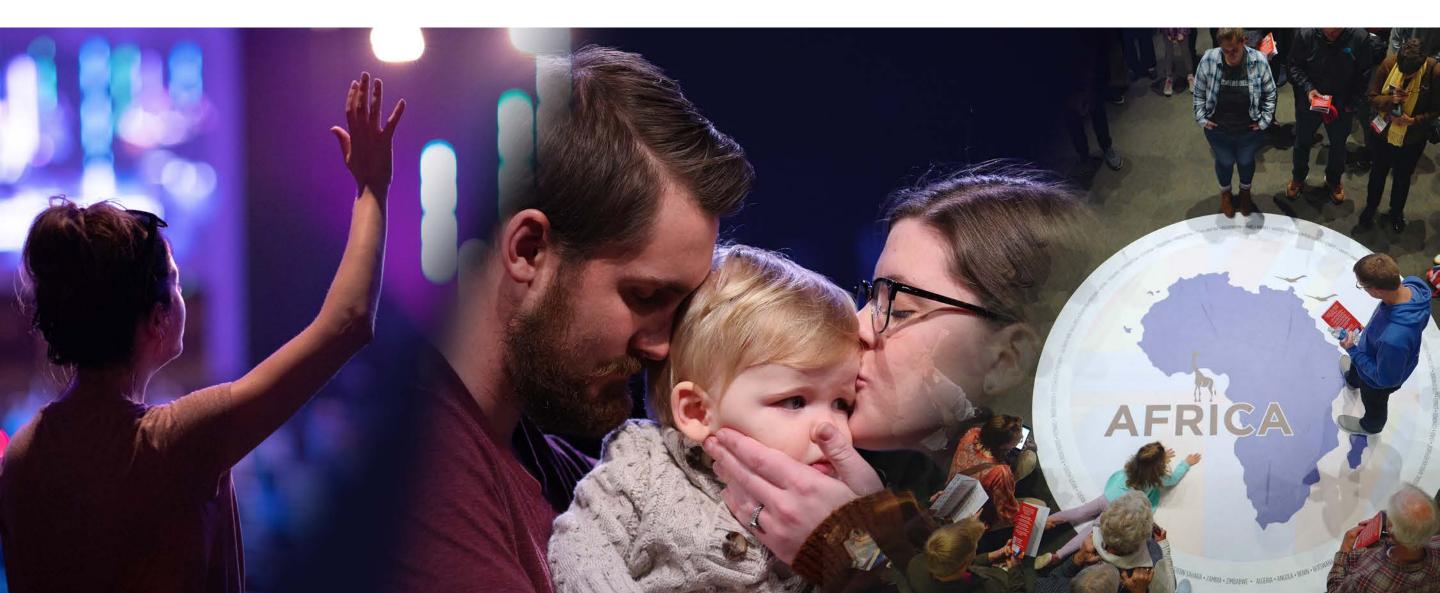
Pastor Troy ✓ Senior Pastor

### MISSION STATEMENT:

Grace Church exists to glorify God by making disciples of Jesus Christ across the street and around the world.

# GRACE CHURCH PRIORITES



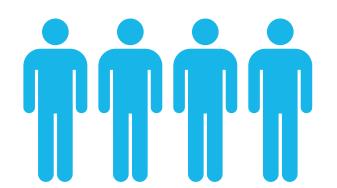


# CONNECTIONS



### Overall attendance

of 8,600 — double the size of pre-COVID attendance



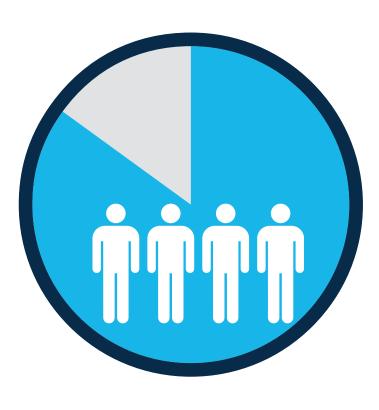
Chaska location attendance up

45%

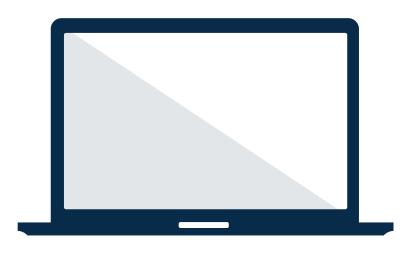
LIVE attendance

up 5%

vs. pre-COVID attendance







**Approximately** 

55% of attendance

is online vs. 15% pre-COVID

10K Attendance for Christmas Eve services

900 Chapel attendance

for the first-ever traditional Christmas Eve services, featuring full choir and orchestra

20 K Total attendance for Good Friday/Easter services at Grace

168 New members





127 Baptized

FIRST OF ITS KIND

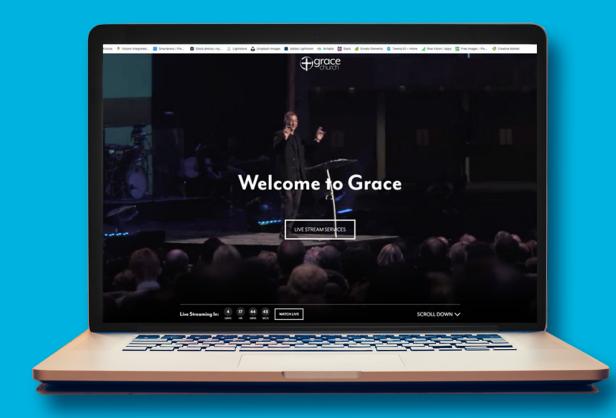
outdoor worship and baptism
event. Waves of Grace was a
celebration of lives changed
through the Gospel.

# Over 1.3 million

impressions within the Grace Church app

Over 130,800 on demand video views





252,614 grace.church homepage visits

### SOCIAL MEDIA FOLLOWERS:

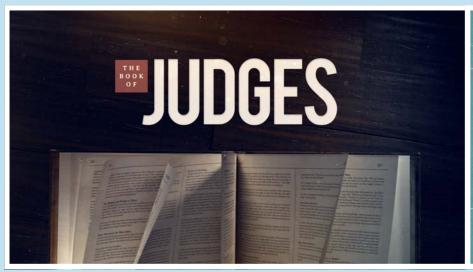
FACEBOOK: Over 45,000 followers

INSTAGRAM:
Over 4,500 followers

FACEBOOK:
Over 2,500 subscribers



9,713
Downloads from our podcast library







### CHASKA

### SUNDAY ATTENDANCE

has grown from an average

of 250 to 650 over the

past five years



69% Attendance growth over the past year





Grace Chaska took over the Chaska area Treehouse ministry, numerous teens were plugged into youth group, and several teens trusted Jesus as Lord and Savior



500 kids who attended first-ever Trunk or Treat event — several families were plugged into Grace Chaska



### ADULTS

### PRIORITY:

maintain commitment to biblical teaching and spiritual depth



#### WOMEN

1,357 Women participated in Bible studies (King of Kings, Moms Life, True Woman 101, On Mission)

938 Women participated in Gather

 150 Attended Mother/ Daughter lunch and panel at Gather

198 Women participated in Developing Strong Woman

#### MEN

800+ Men participated in MAN-UP studies and Pure Desire groups

Nearly 10,000 men experienced Arise With The Guys



### **FAMILIES**

115 Couples participated in relengage

**60 Couples participated in Merge** 

1k People attended "Love and Respect" Marriage Conference

120 Teachers from the Southwest Metro attended 9th annual Educator's Breakfast — hosted in partnership with Compass Public School Ministry

46 Father/Sons attended retreat and experienced teaching on biblical manhood



### MISSIONS

### PRIORITY:

increase the impact of the Gospel locally and globally

# and globally Missionaries supported

# 1114,189

Churches planted in the hardest-to-reach places over the past 10 years, in partnership with our key Missions partners



Men on the Nepal
GO Team that hiked the
Himalaya Mountains to reach
people in small villages



GO Team sent to the slums in Kenya



786
Gospel conversations

232
people said yes to Jesus

## 0 to 18

### PRIORITY:

make outrageous efforts to reach and disciple those 0 to 18



2022 Added a new preschool class in January

119 Number of students served throughout the year



offered a full-day summer program

**Introduced** a full-time option — five days/week and 12 months/year



### **GRACE KIDS**

25,000 Number of times the Lord brought children into Grace Kids during the 21-22 school year





675 Average Grace Kids weekly attendance

### **RAISED \$15,000**

to translate the Bible for the Kunda people in Africa



### NXT STUDENTS

**3k** Over 3,000 students attended Student Apologetics Conference

**X2** NXT Chaska doubled attendance year over year

### SUPPORT



100 Average number

of people who attended family worship night — a new quarterly event for families



Number of new organizations and school districts we created partnerships with to meet the unique needs of individuals and families affected by disabilities



38 Foster kids and 64
volunteers involved with Royal
Family Kids Camp — the largest ever



56 Single moms and children served through Embrace Ministry through weekly discipleship groups, mentoring, and outreach events

Respite Nights hosted for foster and adoptive families
 51 kids and 34 volunteers — average attendance



1,100 Participants for the 2021 Stop the Trafficking 5K

• \$40,000 raised for non-profits combating human trafficking

### SUPPORT

#### CARE

# 450 People

attended care and support ministry groups (Divorce Care, Grief Share, Fresh Start, Crossroads, Fear to Faith, Purity, Wifeline)



- **52** Memorials hosted
- **26** Weddings hosted
- **80** Families helped by the Bridge Fund
- **48** People involved with biblical care

## FINANCIAL

20%

Less than 20% of churches in the U.S. are debt free — we're one of them!

UP

Post-COVID, our giving was up 21% in 2020 and up 22% in 2021

\$18.8 million: Giving is at an all-time high!

NEW

**800:** New givers in 2021

3600: Total number of givers, up 9% from last year

Consistent donors: approximately 1/3 of our giving comes from reoccurring gifts — 70% higher than similar size churches

**X**5

Our per capita giving is almost five times the average for similar size churches

**\$5 million Grace Missions budget** represents almost 30% of our budget — most churches spend less than 10%

# FINANCIAL

# Fiscal Year Offerings

	2020	2021	2022
Church Ministries	\$9,529,544	\$11,043,655	\$13,117,540
Missions and Outreach	\$4,014,231	\$4,792,747	\$5,241,902
Building/Debt Reduction	\$1,360,223	\$238,272	\$182,999
TOTAL	\$14,903,998	\$16,074,674	\$18,542,441



# Fiscal Year-End Expenses

	2022 Budget	2022 Actuals	2023 Budget
Personnel	\$6,177,000	\$5,995,173	\$6,936,000
Pastoral Ministries	\$2,023,000	\$1,843,896	\$2,281,000
Administrative/ Infrastructure	\$1,975,000	\$2,299,767	\$2,358,000
Capital Improvements	\$350,000	\$350,000	\$300,000
COVID Contingency/ Net Retail	\$75,000	<b>\$</b> O	\$25,000
Missions	\$4,200,000	\$4,708,767	\$5,000,000
TOTAL	\$14,800,000	\$15,197,603	\$16,900,000

### Fund Balances

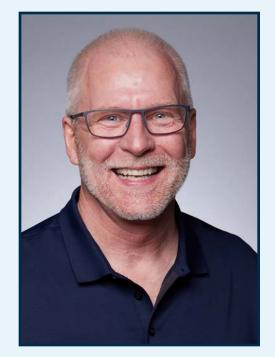
	2020	2021	2022
Missions — Uncommitted	\$725,000	\$1,525,000	\$2,575,000
Missions — Committed	\$750,000	\$750,000	<b>\$0</b>
Church Ministries	\$1,175,000	\$2,625,000	\$5,200,000
Capital Improvements	\$1,450,000	\$1,675,000	\$1,425,000
Building Fund	\$500,000	\$250,000	\$175,000
Church Ministries Designated	\$1,475,000	\$2,000,000	\$2,825,000
TOTAL	\$6,075,000	\$8,825,000	\$12,200,000

# Balance Report

	2020	2021	2022
Assets			
Cash/Property	\$40,859,781	\$42,681,863	\$46,405,461
Liabilities			
Long-Term Debt	\$26,884	\$11,761	\$11,761
NET WORTH	\$40,832,897	\$42,670,102	\$46,393,700



### BOARD OF ELDERS



DAN MEIUSI (CHAIRMAN)



MARK WILHITE (VICE CHAIRMAN)



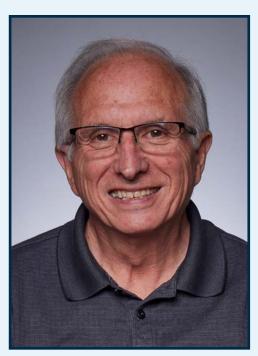
**KEN CLINTON** 



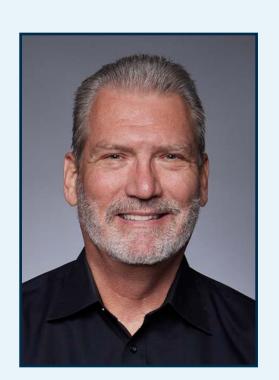
**JOSH GAVIN** 



ANDREW GIBERTSON



JIM GROFF



ROGER JORGENSEN



SCOTT NEUBAUER



**MATT PERRY** 



**JEFF STONE** 



**SETH ZEHR** 



**PASTOR TROY** 

Because of God's grace and your faithfulness and generosity, we have had an incredible year!

Our future holds many new and exciting opportunities to advance the Kingdom across the street and around the world.

