



AT A CROSSROADS IN YOUR CAREER?

7 STEPS
TO HELP YOU HEAR GOD CALLING,
MAXIMIZE YOUR CAREER,
AND GET THE RIGHT JOB



CROSSROADS
career®



Crossroads Career Services, a national nonprofit ministry, has been working for over 30 years to help people find and follow Jesus through crossroads in their careers.

We help people

- hear God calling,
- maximize their career
- and get the right job.

Find free resources at www.crossroadscareer.org



STEP ONE UPWARD

Your Hope And Future

“For I know the plans I have for you, declares the Lord, plans to prosper you and not to harm you, plans to give you hope and a future. Then you will call on me and come and pray to me, and I will listen to you.”

- Jeremiah 29:11-12 (NIV)



UPWARD

UPWARD

Hear God Calling

Love God upward completely. He knows everyone and everything everywhere, including you, your past and His plans for your future.

Learn 11 ways to go with God.

- | | |
|----------------------|--------------------------------|
| 1) Worship God | 7) Consider Your Circumstances |
| 2) Study the Bible | 8) Confess to Clear Your Head |
| 3) Pray | 9) Receive God's Peace |
| 4) Listen to God | 10) Keep a Journal |
| 5) Fellowship | 11) Trust & Obey |
| 6) Seek Wise Counsel | |



STEP TWO ATTITUDE

Be Positive

“Consider it pure joy, my brothers and sisters,
whenever you face trials of many kinds,
because you know that the testing of your
faith produces perseverance.”

- James 1:2-3 (NIV)



INWARD

ATTITUDE

Reach Forward

Love yourself inward correctly through Steps 2, 3 and 4. Begin by maximizing your career with a positive attitude.

Develop yourself spiritually, mentally and physically so that you can:

- Overcome Anger
- Face Fear
- Defeat Depression

As you think, so you shall be.
Reach forward with confidence.



STEP THREE APTITUDE

You Are Unique

“For you created my inmost being; you knit me together in my mother’s womb.

I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well.”

- Psalm 139:13-14 (NIV)



INWARD

APTITUDE

Discover Your Best

You are God's masterpiece created for good works. The better you see how God made you, the more you can maximize your career.

Explore six factors about yourself and discover your gifts, passions, calling:

1. Experiences
2. Abilities
3. Personality
4. Interests
5. Values
6. God's calling

A man with white hair, wearing a dark blue suit, white shirt, and a colorful patterned tie, is looking down at a tablet computer. He is standing in what appears to be an office or a modern building with blurred background. The text is overlaid on the image.

STEP FOUR ALTITUDE

Maximize Your Career

“Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms.”

- 1 Peter 4:10 (NIV)



INWARD

ALTITUDE

Target Opportunities

A positive Attitude and clarity about your Aptitude will give your career Altitude. Explore six factors to target opportunities and maximize your career.

- Occupations
- Locations
- Platforms
- Employers
- Income
- Culture

Attract employers with resumes and profiles that communicate opportunities you seek, what you do best and the value you offer.

STEP FIVE

SEARCHING

“Do nothing from selfishness or empty conceit... not merely look out for your own personal interests, but also for the interests of others.”

- Philippians 2:3-4 (NASB)



OUTWARD

SEARCHING

Seek To Serve

Love others outward compassionately through Steps 5, 6 and 7 to get the right job. Start by seeking to serve others instead of just searching for a job or career.

Be spiritually strategic by combining three ways to find work God has prepared for you:

- Pray continually
- Network and connect personally
- Search online

Building relationships and getting personal referrals are the most effective ways to find and get jobs. Learn how to use networking scripts and cards, recruit recruiters, grow your network and meet employers in person.

A photograph of two men shaking hands in a modern office setting. The man on the left is seen from the back, wearing a grey sweater and glasses. The man on the right is facing him, smiling, and wearing a blue sweater over a pink shirt. The background shows a brick wall and office equipment.

STEP SIX SORTING

Job-Winning Interviews

“Do not use harmful words, but only helpful words, the kind that build up and provide what is needed, so that what you say will do good to those who hear you”

- Ephesians 4:29 (NIV)



OUTWARD

SORTING

Wow Interviewers

How confident are you that your next interview will result in a job offer?

To get the right job, you need to be prepared, passionate and qualified. Learn about the employer and job. Select and practice telling STAR stories about past accomplishments by sharing the...

- Situation you faced.
- Task to be accomplished.
- Actions you took.
- Results you got.

Learn how to engage interviewers, talk about money, provide references and take employment tests. Job-winning interviews demonstrate that you love others compassionately outward.



STEP SEVEN SELECTING

Get The Right Job

“Trust in the Lord with all your heart and lean not on your own understanding; in all your ways acknowledge Him, and he will make your paths straight.”

- Proverbs 3:5-6 (NIV)



OUTWARD

SELECTING

Walk In Good Works

If you are walking in the good works God prepared for you, you will get the right job. He will guide you one step at a time, like having a lamp at your feet and a light on your path.

To learn how to change:

- Review the 7 steps leading to an offer
- Plan how to make an offer
- Understand salary, wages, benefits
- Evaluate people, job, organization
- Pray, discern, decide wisely

Praise God. Thank everyone. Help others.

Register/Login Free at crossroadscareer.org

- 7-Step Action Plan: Over 100 free resources
- Job Connector: Thousands of jobs posted
- Partner Locations: Workshops, groups, coaching
- Resume Builder: Includes cover letter writer
- Prayer Network: Confidential praying-praising
- Interest Profiler: Explore over 1,000 occupations
- Skill Matcher: Find best-fit careers for you



Get Your Hands on 7-Step Action Plan Workbook

**122 pages of instruction,
exercises and devotionals.
at crossroadscareer.org/store**



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